

PERSON SPECIFICATION: TEACHING ASSISTANT

	Essential	Desirable	Evidence
1. Education and Qualifications			
1.1. Qualification(s) relevant to education	X		Application Form
1.2. Native or near native English speaker	X		Application Form Interview
2. Experience			
2.1. Previous experience of working in Key Stage 2 in a UK school and/or international school	X		Application Form Letter of Application Interview
2.2. Ability to contribute to the preparation of teaching resources and materials	X		Letter of Application Interview
2.4. Experience of working with children with English as an Additional Language (EAL)		X	Application Form Letter of Application Interview
3. Knowledge and Skills			
3.1. Working knowledge of <i>The National Curriculum for England</i> or a strong willingness to learn	X		Application Form Letter of Application Interview
3.2. Contribute to the planning of engaging teaching sequences across the curriculum	X		Letter of Application Interview
3.3. Understanding of safeguarding, child protection and issues of confidentiality	X		Letter of Application Interview
3.4. Ability to use a positive approach to promote excellent behaviour for learning	X		Letter of Application Interview
3.5. Ability to work constructively with parents, guardians, and other professionals	X		Letter of Application Interview
4. Supporting student medical needs			
4.1. Training in paediatric first aid		X	Application Form Letter of Application Interview
4.2. The ability to organise and maintain records related to administration of medication in school hours following established protocols		X	Application Form Letter of Application Interview
5. Personal Attributes			
5.1. Resilience and the ability to work under pressure, meeting deadlines	X		Interview
5.2. Ability to work in a team, working effectively, creatively, and collaboratively	X		Interview
5.3. Open-minded, reflective, and adaptable to changing circumstances and new ideas	X		Interview
5.4. The ability to manage conflicting demands successfully		X	Interview