

PERSON SPECIFICATION: SECONDARY GERMAN TEACHER

	Essential	Desirable	Evidence
1. Education and Qualifications			
1.1. University degree related to subject to be taught	X		Application Form
1.2. Qualified Teacher Status (QTS) or equivalent	X		Application Form
1.3. Master's degree related to subject specialism or education		X	Application Form
1.4. Evidence of continued professional development that has positively impacted on students' progress	X		Letter of Application
1.5. Native English speaker or near native speaker (C1/C2)	X		Application Form Interview
2. Experience			
2.1. Proven ability to teach effectively at across the secondary age range	X		Letter of Application Interview
2.2. At least two years teaching in a British school in the UK	X		Application Form
2.3. Experience of working in international schools		X	Application Form Letter of Application Interview
2.4. Experience of working with children with English as an Additional Language (EAL)		X	Application Form Letter of Application Interview
3. Knowledge and Skills			
3.1. Knowledge of the <i>National Curriculum for England</i> and creating engaging teaching sequences that ensure students' progress and achievement	X		Application Form Letter of Application Interview
3.2. Ability to teach across the secondary age range and willingness to teach as a language specialist in Primary	X		Application Form Letter of Application Interview
3.3. Experience of teaching GCSE/iGCSE and knowledge and understanding of exam specifications.	X		Application Form Letter of Application
3.4. Knowledge and understanding of the IB programme		X	Application Form Interview
3.5. Understanding of inclusion and strategies to engage students across the ability range and promote equal opportunities	X		Letter of Application Interview
3.6. Understanding of safeguarding, child protection and issues of confidentiality	X		Letter of Application Interview
3.7. Ability to use a positive approach to promote excellent behaviour for learning	X		Letter of Application Interview
3.8. Competent in the use of ICT, including its use for reporting, assessment, and analytical purposes	X		Letter of Application Interview
3.9. Ability to work constructively with parents, guardians, and other professionals	X		Letter of Application Interview

4. Personal Attributes			
4.1. Resilience and the ability to work under pressure, meeting deadlines	X		Interview
4.2. Ability to work in a team, working effectively, creatively, and collaboratively	X		Interview
4.3. Open-minded, reflective, and adaptable to changing circumstances and new ideas	X		Interview