

PERSON SPECIFICATION: SECONDARY BUSINESS STUDIES TEACHER

| | Essential | Desirable | Evidence |
|--|-----------|-----------|--|
| 1. Education and Qualifications | | | |
| 1.1. University degree related to subject to be taught | X | | Application Form |
| 1.2. Qualified Teacher Status (QTS) or equivalent | X | | Application Form |
| 1.3. Master's degree related to Business or Education | | X | Application Form |
| 1.4. Evidence of continued professional development that has positively impacted on students' progress | X | | Letter of Application |
| 1.5. Native English speaker or near native speaker (C1/C2) | X | | Application Form Interview |
| 2. Experience | | | |
| 2.1. Proven ability to teach Business effectively at Key Stage 3 and Key Stage 4 | X | | Letter of Application Interview |
| 2.2. At least two years teaching in a British school in the UK | X | | Application Form |
| 2.3. Experience of working in international schools | | X | Application Form Letter of Application Interview |
| 2.4. Experience of working with children with English as an Additional Language (EAL) | | X | Application Form Letter of Application Interview |
| 3. Knowledge and Skills | | | |
| 3.1. Knowledge of the <i>National Curriculum for England</i> and creating engaging teaching sequences that ensure students' progress and achievement | X | | Application Form Letter of Application Interview |
| 3.2. Experience of teaching GCSE/iGCSE and knowledge and understanding of exam specifications. | X | | Letter of Application |
| 3.3. Knowledge and understanding of the IB programme | | X | Application Form Interview |
| 3.4. Understanding of inclusion and strategies to engage students across the ability range and promote equal opportunities | X | | Letter of Application Interview |
| 3.5. Understanding of safeguarding, child protection and issues of confidentiality | X | | Letter of Application Interview |
| 3.6. Ability to use a positive approach to promote excellent behaviour for learning | X | | Letter of Application Interview |
| 3.7. Competent in the use of ICT, including its use for reporting, assessment, and analytical purposes | X | | Letter of Application Interview |
| 3.8. Ability to work constructively with parents, guardians, and other professionals | X | | Letter of Application Interview |
| 3.9. Willingness and ability to offer a second subject. | | X | Interview |

| 4. Personal Attributes | | | |
|--|---|--|-----------|
| 4.1. Resilience and the ability to work under pressure, meeting deadlines | X | | Interview |
| 4.2. Ability to work in a team, working effectively, creatively, and collaboratively | X | | Interview |
| 4.3. Open-minded, reflective, and adaptable to changing circumstances and new ideas | X | | Interview |